

Tech-Etch Conflict Minerals Policy

Tech-Etch is committed to sourcing materials from companies that share our values in the areas of human rights, ethics and environmental responsibility. Tech-Etch supports the goals and objectives of section 1502 of the Dodd-Frank Act which aims to prevent use of conflict minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo (DRC) or an adjoining country. Conflict minerals are defined as tin, tungsten, tantalum and gold including any derivatives thereof. Tech-Etch has committed not to purchase raw materials or supplies which we know contain conflict minerals. We have requested our relevant suppliers to confirm that they provide only conflict free minerals to Tech-Etch and to submit EICC reporting templates. All information received from our suppliers of tin, tungsten, tantalum and gold has been recorded on the Tech-Etch conflict minerals reporting template.