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Dear Valued Customer:

We are in receipt of your recent inquiry regarding "conflict minerals" and Section 1502 of the Dodd-Frank Act. Thank you for your recent communication regarding conflict minerals. We are aware of the conflict minerals reporting obligations legislated by Section 1501 of the U.S. Dodd-Frank Wall Street Reform Act.

Richardson RFPD, an Arrow Electronics company, recognizes our responsibility not to support or contribute to the violence and human rights violations associated with the mining in central Africa of certain minerals that are essential to the performance of today's electronics. The company has established a policy statement to that effect, and our steps to comply with the transparency and consumer awareness requirements in Dodd-Frank. Please find the policy statement attached.

Richardson RFPD is not a manufacturer of electronics parts and thus is not in a position to provide accurate information relating to the use of conflict minerals in the products it distributes. The manufacturers of electronic components and products are the only source of accurate information regarding substances, including any conflict minerals, used in the manufacture of their products.

For information on specific components, we suggest you contact SiliconExpert Technologies, a wholly owned subsidiary of Arrow Electronics, Inc. SiliconExpert works directly with component and product manufacturers to obtain Conflict Minerals data as well as hazardous substance content. Information regarding Conflict Minerals is available in the SiliconExpert Technologies parts database. Please contact Phil Boucher, Director of Sales, at 720-838-8773 or pboucher@siliconexpert.com or visit <http://www.siliconexpert.com>.

Arrow is a longstanding member of the Electronic Components Industry Association (ECIA). The ECIA web site can be found at: <http://www.eciaonline.org/standards/conflict.aspx>. The web site provides a summary of the final rules for the Conflict Minerals Section of the Dodd-Frank Act along with information on conflict minerals from a number of electronics manufacturers

Please be assured that Richardson RFPD understands the importance of this issue to you, our customer. Richardson RFPD is committed to the pursuit of responsible procurement practices and has no intention, directly or indirectly, of abetting the human rights violations identified in the Democratic Republic of Congo (the "DRC") and adjoining countries. Accordingly, we will design and implement any necessary and required processes to facilitate compliance with this final regulation

We thank you for your continued support.

Regards,

A handwritten signature in black ink that reads "Leslie Freeman".

Leslie Freeman
Logistics Value Add Quality Document Associate

Conflict Minerals Statement

At Richardson RFPD, we apply our core values to our business activities every day: Honesty and courage in our dealings with customers and suppliers around the world, personal accountability and a relentless pursuit of service excellence. Consistent with our core values and company history, Richardson RFPD recognizes that we have a responsibility not to support or contribute to the violence and human rights violations associated with the mining of certain minerals in Central Africa described as the “Conflict Region”¹.

Electronics components contain various metals – including tantalum, tin, tungsten and gold. These four metals are sourced worldwide, including the Eastern provinces of the Democratic Republic of Congo (DRC), where millions have died in a civil war that has persisted for more than a decade. Armed militias profit from the trade of these metals in the DRC and nearby countries in the Conflict Region.

In the U.S., Section 1502 of the 2010 Dodd-Frank Act requires companies to file an annual special disclosure with the U.S. Securities and Exchange Commission beginning in 2014 indicating if their products include metals sourced from the Conflict Region.

We support the 2010 Dodd-Frank Act and the related U.S. Securities and Exchange Commission rule that promote transparency and consumer awareness regarding the use of “Conflict Minerals”² and seeks to cut direct and indirect funding of armed groups engaged in conflict and human rights abuses in the Conflict Region.

Richardson RFPD does not directly purchase any Conflict Minerals from any source and does not knowingly procure any product containing Conflict Minerals from the Conflict Region. To the extent that Richardson RFPD’s value-added services offering may include the manufacture of various products that contain “Conflict Minerals” that are necessary to the functionality or production of the product, Richardson RFPD is committed to working with our supply chain to increase transparency regarding the origin and traceability of minerals contained in products. Richardson RFPD’s due diligence is based on those described in the Organization for Economic Cooperation and Development Due Diligence Guidance for Responsible Supply Chain of Minerals from Conflict-Affected and High-Risk Areas.

We encourage our suppliers to adopt similar policies and management systems with respect to Conflict Minerals and to drive those efforts throughout their supply chain to ensure that the specified metals are being sourced only from (1) mines and smelters outside the “Conflict Region” or (2) mines and smelters within the Conflict Region which have been certified by an independent third party as “conflict free.”

¹ “Conflict Region” includes the Democratic Republic of the Congo, Angola, Burundi, the Central African Republic, The Republic of Congo, Uganda, Rwanda, South Sudan, Tanzania and Zambia.

² “Conflict Minerals” include Columbite-Tantalite (Tantalum), Cassiterite (Tin), Gold, Wolframite (Tungsten) and any derivatives from these minerals.